

## Scrum Master

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Company: Q\_PERIOR Romania

Location: Romania

Category: computer-and-mathematical

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### **Goodbye Stereotype. Hello You!**

We integrate business & IT. From strategy to implementation. We are Q\_PERIs - individual, flexible and most importantly, personal. Stereotypes are not our style. With us, you will build a career that fits you and your vision. Because you are important to us, we are interested in you and your well-being. Does that sound like a perfect match? Then "Hello to You"! We are looking forward to welcoming you as a(n)

### **Scrum Master**

Full Time

Romania

Hybrid

With Professional Experience

4/3/24

### **Your Tasks**

You support teams in the transition from traditional management techniques to agile methods

You support agile teams by facilitating specific phases such as sprint planning, reviews, and retrospectives and coach team members

Supporting the team for better self-organization and creative solution-finding

Supporting the team in removing obstacles and optimizing processes

Coaching the Scrum team with the goal of further improving performance and quality

Promoting the development of an agile mindset - individually, at the team level, and in the organization as a whole

You represent the team externally and coordinate with the product owner and stakeholders

You analyze and improve the agile practices of your customers, taking into account processes, culture, and technology

You prepare customer meetings and lead workshops

## **Your Profile**

You have proven professional experience as a Scrum Master, agile project manager, or in a comparable position in an Agile environment

An internalized agile mindset with which to inspire and motivate the environment

Empathy & communication skills, strong team spirit as well as very good methodological skills in facilitation, change management, and team development

Methodological skills e. g. Scrum, Kanban, SAFe

You have experience in using agile tools (e.g. Jira, Confluence, VersionOne, Azure DevOps)

Willingness to travel occasionally (approx. 5-6 times a year)

Business fluent German and very good English skills, both written and spoken

## **Your Benefits**

**Career model** For us, a career that is individually tailored to your needs means

individual development opportunities in line with your vision and at your pace. Our Q\_PERSONAL GROWTH MODEL supports you in this, whether as an expert or entrepreneur.

**Continuing education:** Let's grow together! Stay up to date with over 200 training days per year in our Q\_Academy, or continue your education through certification courses or a part-time Master or MBA.

**German classes:** Because we are a German consulting company, we encourage you to learn a new language, as it will be useful for you in your career development.

**Leadership culture:** Respect, appreciation, and the highest level of expertise are the key elements of our Coaching & Leading leadership model. This means that your individual goals and Q\_PERIOR's corporate goals are perfectly aligned.

**Mobile Work:** Flexible, mobile working is part of our DNA. With our Mobile Work Policy, we offer you the right framework to work remotely. Plus, via our offices, we offer attractive contact points for personal exchange.

**Me-Time:** We provide tailored vacation days, that will be increased every year (max. 30 days) based on your seniority within the company, as well as flexible working hours. Because life next to Q\_PERIOR also counts for us.

**Private Health Insurance** You are important to us; such is your health. We provide you with the appropriate framework that covers the essential health benefits needed to maintain your health.

**Multi-benefits Platform:** As flexibility is in our DNA, it also translates into our benefits. You have the option to decide how to spend funds allocated for monthly benefits depending on your needs (meal tickets, gift vouchers, cultural vouchers, holiday vouchers and even subscriptions to sports clubs).

**Mindfulness & Health:** The Q\_PERIOR Mindfulness Community offers mindfulness training and regular exchange.

**Events:** Numerous events for networking and celebrating are simply part of our Q\_PERIOR life.

## Contact person

Georgiana Andreca

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