

## Lead Fullstack Developer

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Company: Q\_PERIOR Romania

Location: Romania

Category: computer-and-mathematical

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### Goodbye Stereotype. Hello You!

We integrate business & IT. From strategy to implementation. We are Q\_PERIs - individual, flexible and most importantly, personal. Stereotypes are not our style. With us, you will build a career that fits you and your vision. Because you are important to us, we are interested in you and your well-being. Does that sound like a perfect match? Then "Hello to You"! We are looking forward to welcoming you as a(n)

### Lead Fullstack Developer

Full Time

Romania

Hybrid

With Professional Experience

4/7/24

### Your Tasks

Participate in architectural discussions, provide technical solutions and ensure the adoption of best practices and alignment with the overall technology roadmap

Build professional relationships with clients, management, and team members to ensure the delivery of proposed solutions

Active involvement in design, analysis, and development of software solutions

Contribute to the ongoing support and enhancement of all delivered software solutions, partnering with support staff and other teams to deliver high-quality performance and business value

Continuously evaluate and adapt strategies in response to changes in the business environment to maintain alignment with company goals and objectives

Lead and develop our consulting teams in digitalization projects, and oversee day-to-day teams' operation and performance

## Your Profile

You graduated from University in one of the following areas: informatics, business informatics, or something similar

Experience in managing, coaching, and developing strategies for teams with differing priorities and levels of expertise

Expert in multiple software technologies like Java, SpringBoot, React, Angular, AWS, Azure

Strong customer orientation skills

Good project planning and time management skills

A flexible approach to work with a focus on delivery to deadlines

Advanced written, verbal, and interpersonal communication skills in English; German language would be a plus

## Your Benefits

**Career model** For us, a career that is individually tailored to your needs means individual development opportunities in line with your vision and at your pace. Our Q\_PERSONAL GROWTH MODEL supports you in this, whether as an expert or

entrepreneur.

**Continuing education:** Let's grow together! Stay up to date with over 200 training days per year in our Q\_Academy, or continue your education through certification courses or a part-time Master or MBA.

**German classes:** Because we are a German consulting company, we encourage you to learn a new language, as it will be useful for you in your career development.

**Leadership culture:** Respect, appreciation, and the highest level of expertise are the key elements of our Coaching & Leading leadership model. This means that your individual goals and Q\_PERIOR's corporate goals are perfectly aligned.

**Mobile Work:** Flexible, mobile working is part of our DNA. With our Mobile Work Policy, we offer you the right framework to work remotely. Plus, via our offices, we offer attractive contact points for personal exchange.

**Me-Time:** We provide tailored vacation days, that will be increased every year (max. 30 days) based on your seniority within the company, as well as flexible working hours. Because life next to Q\_PERIOR also counts for us.

**Private Health Insurance** You are important to us; such is your health. We provide you with the appropriate framework that covers the essential health benefits needed to maintain your health.

**Multi-benefits Platform:** As flexibility is in our DNA, it also translates into our benefits. You have the option to decide how to spend funds allocated for monthly benefits depending on your needs (meal tickets, gift vouchers, cultural vouchers, holiday vouchers and even subscriptions to sports clubs).

**Mindfulness & Health:** The Q\_PERIOR Mindfulness Community offers mindfulness training and regular exchange.

**Events:** Numerous events for networking and celebrating are simply part of our Q\_PERIOR life.

**Contact person**

Alexandra PapiuSenior Talent Acquisition Partner

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