Junior Software Engineer

Company: Tripadvisor

Location: Romania

Category: computer-and-mathematical

We believe that we are better together, and at Tripadvisor we welcome you for who you are. Our workplace is for everyone, as is our people powered platform. At Tripadvisor, we want you to bring your unique identities, abilities, and experiences, so we can collectively revolutionize travel and together find the good out there.

The Trust & Safety Moderation and Fraud team is at the very heart of Tripadvisor. Our mission is to help build and maintain trust in our brand and preserve our brand integrity. We are responsible for developing and maintaining complex processing systems and UI tools that help do that.

We are looking for a backend software engineer who can help build the next-generation platform solutions that power our systems. As a self-starting and results-driven engineer, you will partner with technology leaders and product managers throughout the company to design and build highly performant solutions.

As a Junior Software Engineer, you will develop features and design systems in support of our platform and products across all layers of the stack with more senior engineers who will help define projects. You will be responsible for designing relational databases, microservices, APIs, and interactive user interfaces. Through your work you will grow expertise in one or more technologies and share your learnings with your team. You will be responsible for testing the software you write and will maintain your features once released. You will actively provide code reviews to your peers, ensuring that team standards and best practices are adhered to. Similarly, you will actively seek feedback from your peers and promote a collaborative and fast-paced engineering culture. **Please note: this is a**

permanent employee position, not a B2B contract.

What you will do:

Bachelor of Science in Computer Science or equivalent.

0 - 2 years of industry experience

Solid foundation in data structures, algorithms, and OO design

Familiarity with full stack web development in JavaScript and Java, or other object-oriented language. The team develops with JavaScript/React/GraphQL, Java, Tomcat, Linux, PostgreSQL Snowflake, and AWS technologies.

Willingness and ability to take on new technologies.

Strong verbal and written communication skills.

Sense of ownership, urgency and pride in your work.

Cloud Platform experience (AWS) is a valuable plus

Skills & Experience:

Code! Most of our engineers release code to production every few days and we have a daily release cycle.

Take responsibility for the quality of the code you produce.

Operate across our evolving technology stack - we're developing in Java, React, SQL, and more.

Take responsibility for all aspects of software engineering, from design to implementation, QA and maintenance. You will work closely with more senior engineers who will help define projects and rely on you to deliver key components of them.

Touch code at every level - from the UI, through backend microservices and down to the database.

Collaborate closely with Product and design teams to define feature specifications and develop high quality deliverables for our customers.

Work alongside other engineering groups located around the world.

Perks of Working at Tripadvisor:

Competitive compensation packages, including base salary, annual bonus, and equity.

Flexible schedule. Work-life balance is ingrained in our culture by design. Trust and accountability make it work, we take a remote-friendly approach to collaboration.

Donation matching . Give back? Give more! We match qualifying charitable donations annually.

Reimbursement benefit . An annual benefit to spend on yourself for:

Fitness & Wellness : Athletic Event Fees, Fitness Center/Gym Membership, Fitness Classes and Apps, Fitness Gear, Fitness Equipment (indoor and outdoor), Spa, Supplements

Family Support: Baby Gear & Accessories, Childcare Services

Personal travel perks . We believe that travel is employee development, use it for: Airplane, Train, Bus, Tickets, Hotel stays, Rentals, Tours

Lifestyle : Gaming Accessories and Consoles, Music & Video Streaming Services, Skill development classes

Remote Work: Equip and furnish your home office: Cables & Cords, Desktop Equipment, Personal Computers, Utility Bills

Pet Care : Pet Adoption Fees, Pet Supplies, Petcare

Employee assistance program + Worklife. We're here for you with resources and programs to help you through life's challenges.

Health benefits . We offer great coverage and competitive premiums.

Sitterstream . a virtual, on-demand babysitting, education and wellness company offering 30, 60 and 90 minute educational, fun, and engaging sessions for children and adults

We strive to create an accessible and inclusive experience for all candidates. If you need a reasonable accommodation during the application or the recruiting process, please make sure to reach out to your individual recruiter or our team at

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