

## iOS Engineering Manager

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Company: Pearson

Location: Romania

Category: other-general

\*Pearson \*

At Pearson, we're committed to a world that's always learning and to our talented team who makes it all possible. We are bold thinkers and standout innovators who motivate each other to explore new frontiers in an environment that supports and inspires us to always be better. With a rich heritage that combines 150 years of experience in publishing with the latest learning technology and digital services, we help people learn whatever, wherever and however they choose.

### Role Overview

Mondly by Pearson is seeking an experienced Engineering Manager with a strong technical background in iOS to lead and inspire our iOS engineering team. This role is critical to our mission of creating cutting-edge language learning applications and experiences that empower learners and educators worldwide. We are looking for someone who can not only manage a team but also drive technical excellence, innovation, and collaboration.

This role will report to the Head of Engineering and operate as part of the Technology team, unless the Employer determines otherwise.

### Responsibilities

**Technical Leadership:** Lead a team of iOS engineers by example, setting high standards for code quality, performance, and best practices. Stay up-to-date with the latest iOS development trends, tools, and technologies.

**Team Management:** Foster a culture of excellence, innovation, and collaboration within the iOS engineering team. Mentor and coach team members, helping them grow in their careers

and achieve their goals. Provide direction, guidance and training to their team; manage the onboarding plan of new employees and ensure consistency around practices, tools and technologies used inside the team. Promote a culture of partnership, teamwork, innovation and diversity, equity, and inclusion.

**Product Development** Collaborate closely with product managers, designers, and other stakeholders to define and execute the iOS product roadmap. Ensure that the team delivers high-quality software on time.

**Architecture and Design** Drive the design and architecture of iOS applications, ensuring scalability, maintainability, and security. Collaborate with cross-functional teams to align technical solutions with business objectives.

**Code Reviews and Quality Assurance** : Conduct regular code reviews and implement best practices for code quality and test coverage. Establish and maintain a culture of continuous improvement and automated testing.

**Innovation:** Stay at the forefront of iOS development, identifying opportunities to leverage emerging technologies and methodologies to improve our products and processes.

**Recruitment** : Collaborate with HR and talent acquisition teams to identify, hire, and onboard top-tier iOS engineering talent.

**Cross-Functional Collaboration:**Work closely with engineering leaders from other teams (iOS, backend, frontend, etc.) to ensure seamless integration and alignment of technical solutions.

**Performance Management** Set clear performance expectations, conduct performance reviews, and provide feedback to team members. Address performance issues and facilitate career growth and development.

Duly observe all applicable health and safety laws and regulations.

\*Qualifications & Skills \*

Bachelor's or Master's degree in Computer Science or a related field.

Proven experience as a software engineer with a focus on iOS development.

Strong technical skills in iOS development, and Swift.

Prior experience managing or leading a team of engineers.

Proficiency in modern software engineering best practices, tools, and methodologies.

Excellent communication and collaboration skills.

Prior experience with Agile ways of working.

Ability to build agile and high-performing teams

Passion for education and a commitment to improving learning experiences.

Business and product mindedness – understand the role of tech and engineering in Business

A pragmatic approach to problem-solving, with a strong focus on being product and business-driven.

Evident fluency in English, being confident in speaking, reading and writing communication.

### **What to expect from Pearson**

Did you know Pearson is one of the 10 most innovative education companies of 2022?

At Pearson, we add life to a lifetime of learning so everyone can realize the life they imagine. We do this by creating vibrant and enriching learning experiences designed for real-life impact. We are on a journey to be 100 percent digital to meet the changing needs of the global population by developing a new strategy with ambitious targets. To deliver on our strategic vision, we have five business divisions that are the foundation for the long-term growth of the company: Assessment & Qualifications, Virtual Learning, English Language Learning, Workforce Skills and Higher Education. Alongside these, we have our corporate divisions: Digital & Technology, Finance, Global Corporate Marketing & Communications, Human Resources, Legal, Strategy and Direct to Consumer. Learn more at

We value the power of an inclusive culture and also a strong sense of belonging. We promote a culture where differences are embraced, opportunities are accessible, consideration and respect are the norm and all individuals are supported in reaching their full potential. Through our talent, we believe that diversity, equity and inclusion make us a more innovative and vibrant place to work. People are at the center, and we are

committed to building a workplace where talent can learn, grow and thrive.

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