

Finance Business Partner

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Company: Pearson

Location: Romania

Category: business-and-financial-operations

About the role:

Mondly is looking for a **Finance Business Partner** who is passionate about leveraging their expertise in accounting, data analysis, and relationship building to guide our financial direction, ensure compliance, and uncover opportunities. This role is pivotal in providing strategic insights and fostering relationships to deeply understand the dynamics of our business, its potential risks, and opportunities.

Key Responsibilities:

Strategic Analysis and Reporting: Craft and analyze comprehensive reports, monitor variances, benchmark against forecasts, identify trends, and suggest corrective measures when necessary. Your role involves presenting these insights to senior management in a clear and concise manner, facilitating informed decision-making.

Cross-functional Collaboration: Work closely with budget owners as a strategic partner, aiming to enhance the financial performance of the company. This includes detailed computation, analysis, and commentary on key performance indicators (KPIs) on a regular basis.

Financial Compliance and Standards: Manage monthly reconciliations between Romanian and UK reporting and accounting standards, ensuring accurate and timely data input. You'll be expected to demonstrate a thorough understanding of these processes and their broader impact on the organization.

Project and Initiative Support: Lead the financial planning of new projects and initiatives by

collaborating with business owners to prepare compelling business cases.

Process Improvement: Identify and lead the implementation of process standardizations and enhancements across different departments, driving efficiency and innovation.

Adaptability and Additional Tasks: Undertake other reporting and planning tasks as possible and required, demonstrating flexibility and the ability to adapt to the company's evolving needs.

Qualifications & Skills:

Proven experience in a senior finance role within Finance Business Partnering, Financial Analysis, Reporting or Controlling.

Bachelor's degree in accounting, finance or business management. ACCA / CIMA certification or ongoing courses are a plus.

Problem-solving and analytical skills, with the ability to analyse data, identify trends, and provide actionable insights to support decision-making.

Great communication and interpersonal skills, with the ability to influence and effectively collaborate with stakeholders at all levels of the organization.

Experience working in a global context and collaborating with diverse teams across different regions.

Experience in extracting, transforming, and translating data into insights using tools such as Excel, Tableau, and/or Power BI.

Proactive and forward-thinking approach. Problem solving oriented.

Ability to work in a fast-paced environment and handle multiple priorities.

Evident fluency in English, being confident in speaking, reading and writing communication.

What's in it for you :

An opportunity to shape the future of language learning in the international market;

Motivating salary packages and bonuses;

An engaging and collaborative work environment;

Ambitious team with great objectives;

Training and professional development;

An excellent framework for innovation;

Private medical subscription;

Flexible working hours;

Possibility to work from home or remotely.

We're excited about the possibility of working with you to advance your career and our goals. Apply now to become a part of our innovative team!

What to expect from Pearson

Did you know Pearson is one of the 10 most innovative education companies of 2022?

At Pearson, we add life to a lifetime of learning so everyone can realize the life they imagine. We do this by creating vibrant and enriching learning experiences designed for real-life impact. We are on a journey to be 100 percent digital to meet the changing needs of the global population by developing a new strategy with ambitious targets. To deliver on our strategic vision, we have five business divisions that are the foundation for the long-term growth of the company: Assessment & Qualifications, Virtual Learning, English Language Learning, Workforce Skills and Higher Education. Alongside these, we have our corporate divisions: Digital & Technology, Finance, Global Corporate Marketing & Communications, Human Resources, Legal, Strategy and Direct to Consumer. Learn more at

We value the power of an inclusive culture and also a strong sense of belonging. We promote a culture where differences are embraced, opportunities are accessible, consideration and respect are the norm and all individuals are supported in reaching their full potential. Through our talent, we believe that diversity, equity and inclusion make us a more innovative and vibrant place to work. People are at the center, and we are committed to building a workplace where talent can learn, grow and thrive.

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