

Assistant Controller/Accounting Manager

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Company: Goodyear

Location: Romania

Category: business-and-financial-operations

Location: Bucharest, Romania

Working Arrangement: Hybrid

Sponsorship Available: No

Relocation Assistance Available: No

The Opportunity

The purpose of the Accounting Manager is to prepare and co-ordinate timely and accurate preparation of financial statements in compliance with US GAAP, local regulation and legislation in a standard and simplified manner. This will encompass, but is not limited to: Month End Reporting, Annual Financial Statements, Taxation, Internal Controls, Team management & Development, Business awareness.

Main Duties and Responsibilities

Month End Reporting

Prepare the month end financial information to a high standard in accordance with required reporting legislations and within the corporate deadlines

Ensure accuracy and reliability of the monthly/quarterly/annual reported results

Ensure the accuracy and reporting of all manual adjustments to the month end results

Provide analytical review and explanations together with result walkthroughs (Transmission reviews - Income statement and Balance sheet & Balance sheet reviews)

Manage account reconciliation process (Preparation & Review) to ensure strong

supporting evidence is maintained for all Balance Sheet account balances - to query?

For each quarter close and year end support the additional information required by Corporate Accounting for the completion of the 10Q and 10K returns (GY Global reporting related activities)

Annual Financial Statements

Manage the working relationship and audit process with the external auditors - to query?

Ensure that all required documentation is gathered and supplied timely to the auditors

Annual financial statements prepared, signed off and lodged with required regulatory bodies, boards of directors and committees as per agreed timelines

Maintain US GAAP vs Local GAAP reconciliation and provide detailed and timely commentary to justify the reconciling differences

Taxation

Ensure compliance with local tax legislation and authorities (VAT & Corporate Tax)

Ensure compliance with Goodyear Transfer Pricing policies

Monthly and annual tax calculation compilation and review

Internal Controls

Support compliance with the internal control's framework designed and approved by the Internal Controls Team (RACM procedures)

Make recommendations in cases where internal controls could be improved

Support maintenance of the Sarbanes-Oxley process documentation to ensure that it is current and applicable

Support ad-hoc internal audit engagements

Team management and development

Manage and coordinate direct reports

Responsible to supervise, coach and develop the team

Support management in the definition and implementation of succession planning

Manage team's objective setting, mid-year and annual review processes

Business Awareness

Be a business partner to all relevant stakeholders and ensure active and open communication

Liaise cross-functionally within Finance and ensure Internal Control activities are maintained and adhered to where applicable

Active participation in ad-hoc business and controlling projects

Strive for Continuous Improvement, Efficiency gains and standardization of processes, activities and controls

Act as local key point of contact for technical accounting queries/policies

To join our team, you will need:

University degree in economics or a related social sciences field

Member of recognized accounting body (CECCAR, ACCA)

At least 5 years of professional experience in accounting;

2 years' experience in Statutory reporting with Chief Accountant responsibilities

Knowledge & Skills:

Required languages: Romanian and English languages

Experience and independent in the area of accounting and tax

MS Excel knowledge

SAP is an advantage

Strong service ethics

Demonstrate excellent communication and presentation skills

Ability to influence and drive alignment in a multinational matrix organization

Continuous improvement mindset

If You Join Us, You Will Enjoy

Competitive salary package

Free private medical services

Life Insurance

Flexible benefits from your favorite brands available on flexible benefits portal

Easter bonus

Christmas bonus

25 vacation days/year

Referral bonuses for new hires recommended by you

WFH & Flexible Working Hours

Discount price to purchase Goodyear tires

Sponsorship for ACCA certification

Free access to the Bookster library

Discount on products and services through agreed partnerships.

Goodyear is one of the world's largest tire companies. It employs about 71,000 people and manufactures its products in 55 facilities in 22 countries around the world. Its two Innovation Centers in Akron, Ohio, and Colmar-Berg, Luxembourg, strive to develop state-of-the-art products and services that set the technology and performance standard for the industry. For more information about Goodyear and its products, go to .

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